

# Kimco Realty Corporation

GRESB Real Estate Assessment 2016

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#### ASPECT CHECKLIST **ERRORS**

The following checklist items should have been addressed before this Assessment was submitted.

#### Risks & Opportunities » Efficiency Measures

- 17 Row "Building energy management systems upgrades/replacements" has a non-numeric or negative value in column 2
- 17 Row "Building energy management systems upgrades/replacements" has a non-numeric or negative value in column 7
- 17 Row "Installation of high-efficiency equipment and appliances" has a non-numeric or negative value in column 2
- 17 Row "Installation of high-efficiency equipment and appliances" has a non-numeric or negative value in column 7
- 17 Row "Installation of on-site renewable energy" has a non-numeric or negative value in column 2
- 17 Row "Installation of on-site renewable energy" has a non-numeric or negative value in column 7
- 17 Row "Occupier engagement/informational technologies" has a non-numeric or negative value in column 2
- 17 Row "Occupier engagement/informational technologies" has a non-numeric or negative value in column 7

#### Risks & Opportunities » Water efficiency

- 18 Row "Drip/smart irrigation" has a non-numeric or negative value in column 2
- 18 Row "Drip/smart irrigation" has a non-numeric or negative value in column 7
- 18 Row "High-efficiency/dry fixtures" has a non-numeric or negative value in column 2
- 18 Row "High-efficiency/dry fixtures" has a non-numeric or negative value in column 7

## Risks & Opportunities » Water efficiency

- 18 Row "Metering of water subsystems" has a non-numeric or negative value in column 2
- 18 Row "Metering of water subsystems" has a non-numeric or negative value in column 7
- 18 Row "Reuse of storm water and/or grey water for non-potable applications" has a non-numeric or negative value in column 2
- 18 Row "Reuse of storm water and/or grey water for non-potable applications" has a non-numeric or negative value in column 7
- 18 Row "Other:" has a non-numeric or negative value in column 2 18 Row "Other:" has a non-numeric or negative value in column 7

#### Risks & Opportunities » Waste management

- 19 Row "Waste management" has a non-numeric or negative value in column 2
- 19 Row "Waste management" has a non-numeric or negative value in column 7
- 19 Row "Recycling program" has a non-numeric or negative value in column 2
- 19 Row "Recycling program" has a non-numeric or negative value in column 7
- 19 Row "Ongoing waste performance monitoring" has a non-numeric or negative value in column 2
- 19 Row "Ongoing waste performance monitoring" has a non-numeric or negative value in column 7

#### **ENTITY AND REPORTING CHARACTERISTICS**

#### **Entity Characteristics**

EC2
Nature of ownership
Listed entity
Please specify ISIN US49446R1095 Year of commencement 1991
O Non-listed entity
EC3
The reporting period is
⊙ Calendar year
O Fiscal year

EC4
s the organization a member of a real estate association?
Yes (multiple answers possible)
Asian Association for Investors in Non-listed Real Estate Vehicles (ANREV)
Asia Pacific Real Estate Association (APREA)
British Property Federation (BPF)
European Public Real Estate Association (EPRA)
European Association for Investors in Non-Listed Real Estate Vehicles (INREV)
Vereniging van Institutionele Beleggers in Vastgoed, Nederland (IVBN)
✓ National Association of Real Estate Investment Trusts (NAREIT)
Pension Real Estate Association (PREA)
Real Property Association of Canada (REALpac)
O No
ENTITY AND REPORTING CHARACTERISTICS Reporting Characteristics
RC1
alues are reported in
United States Dollar USD
RC2
Vhat was the gross asset value (GAV) of the entity at the end of the reporting period?
12030.34
RC3
Metrics are reported in
O m2

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v	ı.	∕.

What is the entity's core business?

Management of standing investments

Management of standing investments only

O Management of standing investments and new construction and major renovation projects

O Development of new construction and major renovation projects

## **ENTITY AND REPORTING CHARACTERISTICS**

## Standing Investments

DOE		
DCE		

Describe the composition of the entity's portfolio during the reporting period:

				Floor Area		
Property Type	% of GAV	Number of Assets	ft <sup>2</sup>	Floor Area Type	Units	% Indirectly Managed Assets
Retail, High Street						
Retail, Shopping Center						
Retail, Warehouse	100	530	83482791	Lettable Floor Area		100
Office						
Industrial, Distribution Warehouse						
Industrial, Business Parks						
Industrial, Manufacturing						
Residential, Multi-family						
Residential, Family Homes						
Residential, Senior Homes						
Residential, Student Housing						
Hotel						
Healthcare						
Medical Office						
Leisure						
Data Centers						
Self-storage						
Parking (indoors)						
Totals:	100	530	83,482,791			

Note: The table above defines the scope of your 2016 GRESB submission and should include the total portfolio

Provide additional context for the reporting boundaries (maximum 250 words)

Kimco's responses in this disclosure pertain to its entire US portfolio of properties, which are primarily open-air neighborhood grocery-anchored and power retail shopping centers. The properties are occupied by retail tenants under triple net leases in which they have operational control inside of the buildings. Kimco's primary management responsibility pertains to exterior common areas. As a result, 100% of Kimco's portfolio Floor Area is classified as Indirectly Managed. Note: Boundary conditions for GRESB reporting purposes DO NOT align with boundaries used for Kimco's other public sustainability disclosures, which are generally aligned with the GHG Protocol definition of Operational Control.

#### RC6

Which countries are included in the entity's portfolio?

Country	% of GAV
United States	99.2
Puerto Rico	0.8

Total % GAV

100

## MANAGEMENT

## Sustainability Objectives

Does the critisy have specific sustainability objectives?  Ves  The objectives relate to (multiple answers possible)  General sustainability  Environment  Sacial  Governance  The objectives are Iselect one)  Fully integrated into the overall business strategy  Partially integrated into the overall business strategy  Partially integrated into the overall business strategy  Not integrated into the overall business strategy  Not integrated into the overall business strategy  Publicly available  Online - hyperlink  Hyperlink   http://www.kimcarealty.csm/carporate-responsibility-reporting  Offline - separate document  Communicate the objectives [maximum 250 words]  Kimco views sustainability strategy, in particular those actions taken to minimize expense and contribute to existing or additional sources of income, as directly influencing property Not Departing in some (Not) one of the most significant financial performance metrics for individual sites within our portfolio. As such, these actions are central so our overall testiness crategy. Ultimately, we believe sustainability crates value for both our company and its stakeholders, and that requires a consciently our strategy and best-relates execution.  Via the link above, access Kimco's 2015 Corporate Responsibility Report. See g.B.? For defaults on the company's program objectives, and that requires a consciently our strategy in the present in our operation, festively influence senants 8, partners, chance our communities, and build 6 retain a quality example.  Via the link above, access Kimco's 2015 Corporate Responsibility Report. See g.B.? For defaults on the company's program objectives and the company's program objectives and the found on p.17.  Via the link above, access Kimco's 2015 Corporate Responsibility Report. See g.P.? For defaults on the company's program objectives and the found on p.17.  Via the link above, access Kimco's 2015 Corporate Responsibility and and governance issues. Examples of the some of the company's program objectives and the found	
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Environment  Social  Governance  The objectives are [select one]  Fully integrated into the overall business strategy  Partially integrated into the overall business strategy  Not integrated into the overall business strategy  Not integrated into the overall business strategy  The objectives are  Publicly available  Online - hypertink  Hypertink   http://www.kim.corealty.com/corporate-responsibility-reporting  Offline - separate document  Communicate the objectives (maximum 250 words)  Kimco views sustainability strategy, in particular those actions taken to minimize expense and contribute to existing or additional sources of income, as directly influencing properly Not Departaing Income (MOI) - one of the most significant financial performance metrics for individual sites within our portfolio. As such, these actions are central to our overall business strategy. Ultimately, we believe sustainability creates value for both our company and its stakeholders, and that requires a conscientious strategy and best-in-class execution.  Via the link above, access Kimcós 2015 Corporate Responsibility Report. See p.8-9 for details on the company's program objectives, which are to Openly engage our key stakeholders. Lead by example in our operations, Positively influence tenants & partners, Enhance our communities, and Build is detain quality fluent. These objectives can be found on p.17.  Via the link above, access Kimcós 2016 CDP Disclosure. See p.7-8 for additional narrative on how the company has integrated sustainability into its business strategy. See p.12-14 for examples of specific quantitative time-bound short and long term goals related to energy/GHG emissions.	The objectives relate to (multiple answers possible)
Social  Governance  The objectives are (select one)  Fully integrated into the overall business strategy  Partially integrated into the overall business strategy  Not integrated into the overall business strategy  Publicly available  Online - hypertink  Hypertink  Hypertink  Hypertink  Hypertink  Hypertink  Hypertink   http://www.kimcorealty.com/corporate-responsibility-reporting  Offline - separate document  Communicate the objectives (maximum 250 words)  Kimco views sustainability strategy, in particular those actions taken to minimize expense and contribute to existing or additional sources of income, as directly influencing property Net Operating Income (NOI) - one of the most significant financial performance metrics for individual sites within our portfolic. As such, these actions are central to our overall business strategy. Ultimately, we believe sustainability creates value for both our company and its stakeholders, and that requires a conscientious strategy and best-in-class execution.  Via the link above, access Kimco's 2015 Corporate Responsibility Report. See p.8-9 for details on the company's program objectives, which are to, Openly engage our key stakeholders, Lead by example in our perations, Positively influence teams as partners. Enhance our communities, and Build & retain a quality team. These objectives cover general sustainability, environment, social and governance issues. Examples of the company's recently accomplished governance objectives can be found on p.17.  Via the link above, access Kimco's 2016 CDP Disclosure. See p.7-8 for additional narrative on how the company has integrated sustainability into its business strategy. See p.12-14 for examples of specific quantitative time-bound short and long term goals related to energy/GHG emissions.	General sustainability
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influencing property Net Operating Income (NOI) – one of the most significant financial performance metrics for individual sites within our portfolio. As such, these actions are central to our overall business strategy. Ultimately, we believe sustainability creates value for both our company and its stakeholders, and that requires a conscientious strategy and best-in-class execution.  Via the link above, access Kimco's 2015 Corporate Responsibility Report. See p.8-9 for details on the company's program objectives, which are to: Openly engage our key stakeholders, Lead by example in our operations, Positively influence tenants & partners, Enhance our communities, and Build & retain a quality team. These objectives cover general sustainability, environment, social and governance issues. Examples of the some of the company's recently accomplished governance objectives can be found on p.17.  Via the link above, access Kimco's 2016 CDP Disclosure. See p.7-8 for additional narrative on how the company has integrated sustainability into its business strategy. See p.12-14 for examples of specific quantitative time-bound short and long term goals related to energy/GHG emissions.	Communicate the objectives (maximum 250 words)
key stakeholders, Lead by example in our operations, Positively influence tenants & partners, Enhance our communities, and Build & retain a quality team. These objectives cover general sustainability, environment, social and governance issues. Examples of the some of the company's recently accomplished governance objectives can be found on p.17.  Via the link above, access Kimco's 2016 CDP Disclosure. See p.7-8 for additional narrative on how the company has integrated sustainability into its business strategy. See p.12-14 for examples of specific quantitative time-bound short and long term goals related to energy/GHG emissions.  Not publicly available	influencing property Net Operating Income (NOI) – one of the most significant financial performance metrics for individual sites within our portfolio. As such, these actions are central to our overall business strategy. Ultimately, we believe sustainability creates value for both our company and its stakeholders, and that requires a
strategy. See p.12-14 for examples of specific quantitative time-bound short and long term goals related to energy/GHG emissions.  Not publicly available	key stakeholders, Lead by example in our operations, Positively influence tenants & partners, Enhance our communities, and Build & retain a quality team. These objectives cover general sustainability, environment, social and governance issues. Examples of the some of the company's recently accomplished governance
O No	O Not publicly available
O No	O No
	O NU

2 Does the organization have one or more persons responsible for implementing the sustainability objectives at entity level? (multiple answers possible) Yes Dedicated employee(s) for whom sustainability is the core responsibility Provide the details for the most senior of these employees Name Will Teichman Job title Senior Director of Strategic Operations E-mail wteichman@kimcorealty.com LinkedIn profile (optional) https://www.linkedin.com/pub/will-teichman/2/416/b97 Employee(s) for whom sustainability is among their responsibilities Provide the details for the most senior of these employees Name Conor C. Flynn Job title President, CEO & Board Member cflynn@kimcorealty.com LinkedIn profile (optional) External consultants/manager Other O No **MANAGEMENT** Sustainability Decision-Making Does the organization have a sustainability taskforce or committee that is applicable to the entity? Yes Select the members of this taskforce or committee (multiple answers possible) Asset managers Board of Directors External consultants

Fund/portfolio managers

✓ Property managers

Senior Management Team
○ Other
Other selected. Please describe  Members of the internal Sustainability Team
O No
4
Does the entity have a senior decision-maker dedicated to sustainability?
O Yes
The individual is part of
Board of Directors
Provide the details for the most senior decision-maker on sustainability issues  Name Conor C. Flynn Job title President, CEO & Board Member E-mail cflynn@kimcorealty.com LinkedIn profile (optional)
O Fund/portfolio managers
O Investment Committee
O Senior Management Team
Other
O No
5
Does the entity have a formal process to inform the most senior decision-maker on sustainability performance of the entity?

O Yes

Describe the process (maximum 250 words)

Frequency: During 2015 key members of the management and executive team including the VP of Property Management, Senior Director of Strategic Operations, SVP of Asset Management and Operations and CEO met on a monthly basis to review the company's strategy and progress toward addressing sustainability objectives. On a quarterly basis, a formal presentation of program progress relative to objectives was provided to the Board of Directors.

Means of Communication: For management meetings, formal analyses and memorandums were created summarizing recommendations and discussion topics for each meeting. Action items were captured and circulated to impacted stakeholders via email. For board meetings, powerpoint presentations were created and delivered by the CEO or SVP of Asset Management in-person at board meetings. The Board of Directors is also informed of program milestones throughout the year via email updates, memos and the company's internal newsletter.

Contents of Reporting: Reporting included financial performance of assets and specific sustainability investments such as the company's lighting retrofit and solar initiatives, the company's response to regulations such as energy disclosure mandates, progress toward energy, GHG and other program goals, and stakeholder engagement efforts including reporting and disclosure initiatives. Results were measured based on key performance indicators (KPIs) established for each initiative which include both environmental/social and economic impact measures. At year-end, portfolio-level quantitative results are shared as to how the company is progressing relative to short and long term program objectives.

O No
O Not applicable
6
Does the organization include sustainability factors in the annual performance targets of the employees responsible for this entity?
• Yes
Select the employees to whom these factors apply (multiple answers possible)
Acquisitions team
✓ All employees
Asset managers
Board of Directors
Client services team
Fund/portfolio managers
Property managers
Senior Management Team
Other
Other selected. Please describe Senior Director of Strategic Operations, VP of Property Management, Manager of Property Standards and Improvements, Supervisor of Utility Administration
O No.
O No
POLICY AND DISCLOSURE
Sustainability Disclosure
7.1
Does the organization disclose its sustainability performance?
Yes (multiple answers possible)
Section in Annual Report
Upload supporting evidence 7.1_Kimco 2015 Annual Report.pdf Indicate where the relevant information can be found p.20
Select the applicable reporting level
Entity
○ Investment manager

O Group
Aligned with [choose one]
Stand-alone sustainability report(s)
Upload supporting evidence 7.1 Kimco 2015 CR Report.pdf Indicate where the relevant information can be found p.1-32  Select the applicable reporting level
Entity
O Investment manager
○ Group
Aligned with GRI Sustainability Reporting Guidelines, G4
■ Integrated Report
✓ Dedicated section on the corporate website
Provide the applicable hyperlink http://www.kimcorealty.com/corporate-responsibility
Select the applicable reporting level
Entity
O Investment manager
O Group
Section in entity reporting to investors
✓ Other
Other selected. Please describe  CDP Disclosure  Upload supporting evidence 7.1 Kimco 2016 CDP Response Final.pdf Indicate where the relevant information can be found  p.1-69  Select the applicable reporting level
Entity
O Investment manager
O Group
Aligned with Other
Other selected. Please describe: WBCSD/WRI GHG Protocol Corporate Reporting Standard
) No

2
the organization's sustainability disclosure reviewed by an independent third party?
Yes
Select all applicable options (multiple answers possible, selections must match selections in Q7.1)
Section in Annual Report
Externally checked by
PricewaterhouseCoopers
Add a service provider
Externally verified by
Externally assured by
Stand-alone sustainability report
Externally checked by
Externally verified by
Cventure, LLC
Add a service provider using Corporate GHG Verification Guidelines from ERT
Externally assured by
Integrated Report
Section in entity reporting to investors
<b>☑</b> Other
Other selected. Please describe CDP Disclosure
Externally checked by
Externally verified by
Cventure, LLC
Add a service provider using Corporate GHG Verification Guidelines from ERT
Externally assured by
O No
Not applicable

## POLICY AND DISCLOSURE

## **ESG** Policies

8							
loes the organization have a policy/policies in place, applicable to the entity level, that address(es) environmental issues?							
O Yes							
Select all environmental issues included (multiple answers possible)							
Biodiversity and habitat							
Building safety							
Climate/climate change adaptation							
Energy consumption/management							
Environmental attributes of building materials							
GHG emissions/management							
Resilience							
✓ Waste management							
✓ Water consumption/management							
<b>⊘</b> Other							
Other selected. Please describe Indoor Air Quality							
Upload supporting evidence 8_Kimco_Utility, Waste, GHG Mgmt Policy and Green Construction.pdf							
OR Document name AND							
Publication date							
Indicate where the relevant information can be found							
p.1-30							
O No							
9							
Does the organization have a policy/policies in place, applicable to the entity level, that address(es) governance issues?							
O Yes							
Select all governance issues included (multiple answers possible)							
Bribery and corruption							
Child labor							
✓ Diversity and equal opportunity							

Executive compensation
Forced or compulsory labor
Labor-management relationships
✓ Shareholder rights
✓ Worker rights
<b>⊘</b> Other
Other selected. Please describe  Legal and Regulatory; Internal Audit; Independence
Upload supporting evidence 9 Kimco Code of Conduct Employee Handbook Corp Gov Guide Proxy.pdf OR
Document name AND
Publication date
Indicate where the relevant information can be found  Bribery & Corruption: p.8-9,17-20,23-28,105-107; Diversity & Equal Opp: 42-46; Exec Comp: 153-175; Shareholder Rights: 34-40, 119-127, 132, 136; Workers Rights: 88-90, 100
) No
s the organization have a stakeholder engagement policy in place that applies to the entity?
Yes
Select all stakeholders included (multiple answers possible)
Asset/Property Managers (external)
Consumers
✓ Community
✓ Employees
✓ Government/local authorities
✓ Investment partners
✓ Investors/shareholders
✓ Supply chain
✓ Tenants/occupiers
✓ Other
Other selected. Please describe
Non-Governmental Organizations (NGOs)
Upload supporting evidence

10 Kimco 2015 CR Report.pdf

OR Document name AND
Publication date
Indicate where the relevant information can be found
p.4-9
O No
Does the organization have an employee policy in place that applies to the employees responsible for this entity?
O Yes
Select all issues included (multiple answers possible)
Diversity and equal opportunity
✓ Health, safety & well-being
Performance and career development
Remuneration
<b>⊘</b> Other
Other selected. Please describe Ethics
Upload supporting evidence
11_Kimco_Employee Handbook_CR Report.pdf OR Document name AND
Publication date
Indicate where the relevant information can be found
Cyber Security: 48,91-98; Diversity: 42-46,119-120; Health, Safety & Well-being: 46-47,57-87,100-101; Performance and Career Development: 52, 119-120; Remuneration: 53-
○ No
O No
RISKS AND OPPORTUNITIES  Governance
12
Does the organization have systems and procedures in place to facilitate effective implementation of the governance policy/policies in Q9? (refer to Q9 Policy & Disclosure Aspect)
O Yes
Select all applicable options (multiple answers possible)

✓ Investment due diligence process

	Training on governance-related risks for employees (multiple answers possible)
	Regular follow-ups
	When an employee joins the organization
	Whistle-blower mechanism
	Other
0	ther selected. Please describe
E	Employees with exposure to the company's internationally-focused business dealings are also required to undergo mandatory training on the Foreign Corrupt Practices Ac
12 Kir	d supporting evidence nco_Code of Conduct_Anti-Bribery Policy_Investment Checklist_CR Report.pdf OR nent name AND
Public	ation date
Indica	te where the relevant information can be found in the evidence
	tment Due Diligence: p.23, 19; Training on Risks: 16-17,49,51; Whistle-blower Mechanism: 2-4,17,49; Other: 16-22
No	
Not a	pplicable
the ent	ity perform entity-level governance risk assessments within the last three years?
Yes	
Select	all issues included (multiple answers possible)
	Bribery and corruption
	Child labor
	Diversity and equal opportunity
	Executive compensation
	Forced or compulsory labor
	Labor-management relationships
	Shareholder rights
	Worker rights
	Other

Describe how the outcomes of the governance risk assessments are used in order to mitigate the selected risks process (maximum 250 words)

Enterprise risk management is a concerted focus for the organization, and is overseen by Kimco's Board of Directors. The formal ERM program is ongoing, and attached is the product of the company's 2015 risk assessment which identifies the most significant risks assessed by the company. Risks are identified in a number of different methods including broad stakeholder interviews reflecting both internal and external constituencies. Both inherent and residual risks are included, and are ranked on the basis of likelihood and severity. The annual risk assessment informs a schedule of internal audit priorities, and these audits are a key strategy to mitigate risks such as bribery, corruption and fraud. Other risks identified through this process are mitigated through the establishment of policies and internal procedures - such as the development of an Employee Manual (attached) which informs the company's approach to diversity and equal opportunity or Vendor Business Practices Statement (attached) which is intended to combat fraud. Policies are complimented by a robust set of operational and financial controls that are in place and are subjected to both internal and third-party audits on an ongoing basis. All employees of the company annually review and acknowledge in writing their receipt and understanding of the company's Code of Conduct which addresses these issues in detail. Those employees with exposure to the company's internationally-focused business dealings are also

Prov	
	vide a document which explains the governance risk assessments as well as the response to mitigate the outcomes of the assessments
	pad supporting evidence
<u>13_</u> l	Kimco Enterprise Risk Assessment 2016_Code of Conduct_Vendor Practices Statement.pdf  OR
Doc	ument name AND
Pub	lication date
	cate where the relevant information can be found -6, 7-33, 48, 110
O No	
14	
ls the er	ganization involved in any legal cases regarding corrupt practices?
is the ort	ganization involved in any tegat cases regarding corrupt practices:
O Ye	s .
O No	
DICKC V	ND OPPORTUNITIES
	Assessments
15.1	
	entity perform environmental and/or social risk assessments as a standard part of its due diligence process for new acquisitions?
	entity perform environmental and/or social risk assessments as a standard part of its due diligence process for new acquisitions?
Does the	
Does the	ect all issues included (multiple answers possible)
Does the	5
Does the	ect all issues included (multiple answers possible)  Building safety and materials
Does the	ect all issues included (multiple answers possible)  Building safety and materials  Climate change adaptation
Does the	ect all issues included (multiple answers possible)  Building safety and materials
Does the	ect all issues included (multiple answers possible)  Building safety and materials  Climate change adaptation
Does the	ect all issues included (multiple answers possible)  Building safety and materials  Climate change adaptation  Contamination  Energy efficiency
Does the	ect all issues included (multiple answers possible)  Building safety and materials  Climate change adaptation  Contamination  Energy efficiency
Does the	ect all issues included (multiple answers possible)  Building safety and materials  Climate change adaptation  Contamination  Energy efficiency
Does the	ect all issues included (multiple answers possible)  Building safety and materials  Climate change adaptation  Contamination  Energy efficiency  Energy supply
Does the	ect all issues included (multiple answers possible)  Building safety and materials  Climate change adaptation  Contamination  Energy efficiency  Energy supply

		Indoor environmental quality
		Natural hazards
		Regulatory
		Resilience
		Socio-economic Socio-economic
		Transportation
		Water efficiency
		Waste management
		Water supply
		Other
		Other selected. Please describe
		Environmental Certifications, Statements of Energy Disclosure
		Elitronine ital dei difedicio, statemento di Eliergi biscosare
	Uploa	ad supporting evidence
	15.1	Kimco Acquisition Due Diligence Reguest.pdf
		ate where the relevant information can be found
	p.1	
U	No	
0	Not	applicable
5.:	.2	
as i	the en	ntity performed environmental and/or social risk assessments of its standing investments during the last three years?
0	Yes	
	Selec	t all issues included (multiple answers possible)
		Building safety and materials
		Climate change adaptation
		Contamination
		Energy efficiency
		Energy supply
		Flooding
		GHG emissions
		Health, safety and well-being
		Health, safety and well-being  Indoor environmental quality

Not applicable  KS AND OPPORTUNITIES  Chnical Building Assessments  the entity performed technical building assessments during the last four years to identify efficiency opportunities within the portfolio?											
Resilience  Socio-economic  Transportation  Water efficiency  Water supply  Other  Describe how the outcomes of the sustainability risk assessments are used in order to mitigate the selected risks (maximum 250 words)  Sustainability risk assessments and resulting management changes are made every six months as part of the company's enging strategic planning and budgeting efforts, and on an individual asset basis on an assessed basis. The assessment includes a review of all properties in the US and Putro Ricci and results of this are destinated in the properties in the US and putro Ricci and results of this are destinated in the assessment includes a review of all properties in the US and Putro Ricci and results of this are destinated in the assessment includes a review of all properties in the US and Putro Ricci and results of this are destinated in the assessment includes a review of all properties in the US and Assessment is performed to measure the elevation of properties in the US and Assessment is performed to elevation of properties in reliable and property damage, and the properties in the US and assessment is preferred to elevation of properties in reliable of properties in the US and Assessment is preferred to elevation of properties in reliable of properties into properties in the US and assessment is preferred to elevation of properties in the US and assessment in the locations.  Upload supporting evidence: 3.5 Sends First Assessment and Excuss and	1	Natural hazards									
Social economic  Transportation  Water efficiency  Water supply  Other  Describe how the outcomes of the sustainability risk assessments are used in order to mitigate the selected risks Imaximum 280 words!  Sustainability risk assessments and resulting management changes are made every aix months as part of the company's engine strategic planning and budgeting offertre, and man individual seate basis on an an-ended basis. The assessments will all properties in the US and Pourts Rica and results of this are deformed, and man individual seate basis on an an-ended basis. The assessment is wall all properties in the US and Pourts Rica and results of this are deformed, and are individual seate basis. The assessment is ease level and properties of the company's engine strategic planning and budgeting offertre, and man in entition to determine which preparties all the seate are visible as a result of this are deformed to measure the elevation of properties eliable to deserve with all properties of the company's engine properties that may be impacted than a season that the seate of the company's engine properties that may be impacted than a season that the cost of weather-related property damage. An assessment is performed on an original passes properties impacted by mandatory energy behaviorable in scale level of the company's engine properties that may be impacted than a season that the se	<b>☑</b> F	Regulatory									
Transportation  Water efficiency  Water entrangement  Water supply  Other  Describe how the outcomes of the sustainability risk assessments are used in order to mitigate the selected risks (maximum 259 words)  Sustainability risk assessments and resulting management changes are made every six months as part of the company's engine gritargic planning and budgeting efforts, and on an individual sase basis and an an-eneeded basis. The assessment for disk related to increased incidence of severe weather in these areas of the United States subjected to hurricanes and whater terms is used to electronic. Because the severe of the s	■ F	Resilience									
Water efficiency  Water supply  Other  Describe how the outcomes of the sustainability risk assessments are used in order to mitigate the selected risks (maximum 250 words)  Sustainability risk assessments and resulting management changes are made every six months as part of the company's ongoing strategic planning and budgeting efforts, and on an individual asset basis on an as-needed basis. The assessment includes a review of all properties in the US and Puter Rico and results of this are reported to the Board of Directors. For example, an assessment of risks related to increased incidence of severe weather in those areas of the United States subjected to an assessment of the Path of the Pat	9	iocio-economic									
Waste management  Waste supply  Waste supply  Waste management  Wa	▼ Transportation										
■ Water supply      ■ Other  Describe how the outcomes of the sustainability risk assessments are used in order to mitigate the selected risks (maximum 259 words)  Sustainability risk assessments and resulting management changes are made every six months as part of the company's ongoing strategic planning and budgeting efforts, and on an individual asset basis on an as-needed basis. The assessment includes a review of all properties in the US and Puerto Rico and results of this are reported to the Board of Directors. For example, an assessment of risks related to increased incidence of sewere weather in those areas of the Mindred States subjected to report to the Board of Directors. For example, assessments are performed to manager the elevation of properties relative to seal evel as a means of gauging properties that may be impacted by climate change-related increases in sea level. As a final example, assessments are performed on an ongoing basis in order to identify those properties that may be impacted by dimate change-related increases in sea level. As a final example, assessments and Results, 2d including disclasure laws that disclasure laws that disclasure laws and to institute modified lease language allowing for information sharing with tenants at those locations.  Upload supporting evidence  13. 2 sample Rick Assessments and Results, 2d including a sample Rick Assessments and Results, 2d including a sample Rick Assessments and Results, 2d including a sample Rick Assessment and Materials & Contamination (p. 1-5); Climate Change Adaptation & Flooding (p. 6), Energy Efficiency (p. 10-32); Regulatory (p. 7-9); Transportation (p. 33); Water Riccian and Materials & Contamination (p. 1-5); Climate Change Adaptation & Flooding (p. 6), Energy Efficiency (p. 10-32); Regulatory (p. 7-9); Transportation (p. 33); Water Riccian and Materials & Contamination (p. 1-5); Climate Change Adaptation & Flooding (p. 6), Energy Efficiency (p. 10-32); Regulatory (p. 7-9); Transportation (p. 30); Water Riccian and Propert	✓ Water efficiency										
Other  Describe how the outcomes of the austainability risk assessments are used in order to mitigate the selected risks (maximum 250 words)  Sustainability risk assessments and resulting management changes are made every six months as part of the company's ongoing strategic planning and budgeting orders, and on an individual asset basis on an as-resided basis. The assessment brings are reported to the Board of Directors. For example, an assessment of risks related to increase directions on mitigate against the cost building states believed to hurricanse and other storms is used to determine which properties should carry additional insurance to mitigate against the cost of weather-related property damage. An assessment is performed to measure the elevation of properties related to increase and results of miscore and increases in sea level. As a final example, assessments are performed on an ongoing basis in order to identify those properties impacted by climate change-related increases in sea level. As a final example, assessments are performed on an ongoing basis in order to identify those properties impacted by climate change-related increases in sea level. As a final example, assessments are decided to example the sea of the properties that the sea of the properties	<b>▽</b> ∨	Vaste management									
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Sustainability risk assessments and resulting management changes are made every six months as part of the company's ongoing strategic planning and budgeting elforts, and on an individual asset basis on an as-needed basis. The assessment includes a review of all properties in the US and Puerto Rico and results of this are reported to the Board of Directors. For example, an assessment of insist related to increased incidence of severe weather in US and Puerto Rico and results of this are reported to the Board of Directors. For example, an assessment six related to increased incidence of severe weather in the cost of weather-related property damage. An assessment is performed to massure the elevation of properties relative to sea level as a mean of squaping properties that the cost of weather-related property damage. An assessment is performed to massure the elevation of properties relative to sea level as a mean of squaping properties that we impacted by mandatory energy benchmarking and disclosure laws and to institute medified lesse language allowing for information sharing with tenants at those locations.  Upload supporting evidence  15.2 Sample Rick Accessments and Results. and 1 Indicate where the relevant information can be found  Building Safety and Materials & Contamination (p.1-5); Climate Change Adaptation & Flooding (p.6); Energy Efficiency (p.10-32); Regulatory (p.7-9); Transportation (p.33); Wa Safety and Materials & Contamination (p.1-5); Climate Change Adaptation & Flooding (p.6); Energy Efficiency (p.10-32); Regulatory (p.7-9); Transportation (p.33); Wa Safety and Materials & Contamination (p.1-5); Climate Change Adaptation & Flooding (p.6); Energy Efficiency (p.10-32); Regulatory (p.7-9); Transportation (p.33); Wa Safety and Materials & Contamination (p.1-5); Climate Change Adaptation & Flooding (p.6); Energy Efficiency (p. 10-32); Regulatory (p.7-9); Transportation (p. 32); Wa Safety (p. 32); And (p. 32);		Other									
15.2 Sample Risk Assessments and Results polf Inclicate where the relevant information can be found Building Safety and Materials & Contamination (p.1-5); Climate Change Adaptation & Flooding (p.6); Energy Efficiency (p.10-32); Regulatory (p.7-9); Transportation (p.33); Wa  No  No  Not applicable  (SS AND OPPORTUNITIES  chinical Building Assessments  the entity performed technical building assessments during the last four years to identify efficiency opportunities within the portfolio?  Ves  Select applicable options (multiple answers possible)  Energy Efficiency  In-house assessment  9-0%, <25% of the portfolio covered  9-50%, <50% of the portfolio covered	efforts report hurric An ass increa	s, and on an individual asset basis on an as-needed basis. The assessment includes a review of all properties in the US and Puerto Rico and results of this are ed to the Board of Directors. For example, an assessment of risks related to increased incidence of severe weather in those areas of the United States subjected to anes and other storms is used to determine which properties should carry additional insurance to mitigate against the cost of weather-related property damage. sessment is performed to measure the elevation of properties relative to sea level as a means of gauging properties that may be impacted by climate change-related ses in sea level. As a final example, assessments are performed on an ongoing basis in order to identify those properties impacted by mandatory energy									
Not applicable  KS AND OPPORTUNITIES  Chnical Building Assessments  the entity performed technical building assessments during the last four years to identify efficiency opportunities within the portfolio?  Ves  Select applicable options (multiple answers possible)  Energy Efficiency  In-house assessment  > 30%, <25% of the portfolio covered  > 25%, <50% of the portfolio covered  > 50%, <75% of the portfolio covered	15.2 Si Indicat	ample Risk Assessments and Results.pdf e where the relevant information can be found									
KS AND OPPORTUNITIES chnical Building Assessments  the entity performed technical building assessments during the last four years to identify efficiency opportunities within the portfolio?  Yes  Select applicable options (multiple answers possible)  Energy Efficiency  In-house assessment  > >0%, <25% of the portfolio covered  > ≥25%, <50% of the portfolio covered  > >50%, <75% of the portfolio covered	No										
the entity performed technical building assessments during the last four years to identify efficiency opportunities within the portfolio?  Yes  Select applicable options (multiple answers possible)  Energy Efficiency  In-house assessment  > 0%, <25% of the portfolio covered  > >25%, <50% of the portfolio covered  > >50%, <75% of the portfolio covered	Not a	pplicable									
Select applicable options (multiple answers possible)  ✓ Energy Efficiency  ✓ In-house assessment  ○ >0%, <25% of the portfolio covered  ○ ≥25%, <50% of the portfolio covered  ○ >50%, <75% of the portfolio covered											
Select applicable options (multiple answers possible)  Energy Efficiency  In-house assessment  > 0%, <25% of the portfolio covered  > >25%, <50% of the portfolio covered  > >50%, <75% of the portfolio covered		ty performed technical building assessments during the last four years to identify efficiency opportunities within the portfolio?									
Energy Efficiency In-house assessment ○ >0%, <25% of the portfolio covered ○ ≥25%, <50% of the portfolio covered ○ ≥50%, <75% of the portfolio covered	Yes										
<ul> <li>In-house assessment</li> <li>&gt;0%, &lt;25% of the portfolio covered</li> <li>≥25%, &lt;50% of the portfolio covered</li> <li>≥50%, &lt;75% of the portfolio covered</li> </ul>	Select	applicable options (multiple answers possible)									
<ul> <li>&gt;0%, &lt;25% of the portfolio covered</li> <li>≥25%, &lt;50% of the portfolio covered</li> <li>≥50%, &lt;75% of the portfolio covered</li> </ul>	<b>☑</b> E	nergy Efficiency									
<ul> <li>≥25%, &lt;50% of the portfolio covered</li> <li>≥50%, &lt;75% of the portfolio covered</li> </ul>		✓ In-house assessment									
		>0%, <25% of the portfolio covered									
		≥25%, <50% of the portfolio covered									
≥75%, ≤100% of the portfolio covered		≥50%, <75% of the portfolio covered									

<b>☑</b> E:	
	xternal assessment
Na	me of the organization
	Site Lighting & Survey
Ad	d a service provider
(	>0%, <25% of the portfolio covered
	>25%, <50% of the portfolio covered
	>50%, <75% of the portfolio covered
(	≥75%, ≤100% of the portfolio covered
6 Sam	supporting evidence uple Lighting Audit and Bid Package.pdf where the relevant information can be found
Water	Efficiency
<b>☑</b> In	n-house assessment
(	>0%, <25% of the portfolio covered
(	>25%, <50% of the portfolio covered
(	>50%, <75% of the portfolio covered
(	≥ >75%, ≤100% of the portfolio covered
<b>☑</b> Ex	xternal assessment
	Act had assessment
	me of the organization dropoint
Нус	dropoint
Add	
Add	dropoint d a service provider
Add	dropoint  d a service provider  > 0%, <25% of the portfolio covered
Add	d a service provider  > >0%, <25% of the portfolio covered  > >25%, <50% of the portfolio covered  > >50%, <75% of the portfolio covered
Add	d a service provider  > >0%, <25% of the portfolio covered  > 25%, <50% of the portfolio covered
Add	d a service provider  > >0%, <25% of the portfolio covered  > >25%, <50% of the portfolio covered  > >50%, <75% of the portfolio covered  > >75%, <100% of the portfolio covered  supporting evidence
Add	d a service provider  > >0%, <25% of the portfolio covered  > >25%, <50% of the portfolio covered  > >50%, <75% of the portfolio covered  > >75%, <100% of the portfolio covered  supporting evidence ation Assessment Reports.pdf
Add	d a service provider  > >0%, <25% of the portfolio covered  > >25%, <50% of the portfolio covered  > >50%, <75% of the portfolio covered  > >75%, <100% of the portfolio covered  supporting evidence
Add  Add  Jpload: 6 Irrig  O  Oocume	d a service provider  > 25%, <25% of the portfolio covered  > 25%, <50% of the portfolio covered  > 50%, <75% of the portfolio covered  > 75%, ≤100% of the portfolio covered  supporting evidence ation Assessment Reports.pdf R ent name AND
Add  Jpload : 6 Irrig  O  Oocume	d a service provider  > >0%, <25% of the portfolio covered  > >25%, <50% of the portfolio covered  > >50%, <75% of the portfolio covered  > >75%, <100% of the portfolio covered  supporting evidence ation Assessment Reports.pdf R
Add  Add  Jpload : 6 Irrig  Oocume	d a service provider  > >0%, <25% of the portfolio covered  > >25%, <50% of the portfolio covered  > >50%, <75% of the portfolio covered  > >75%, <100% of the portfolio covered  supporting evidence ation Assessment Reports.pdf R ent name AND  tion date
Add  Jpload: 6 Irrig 00ocume	d a service provider  > >0%, <25% of the portfolio covered  > ≥25%, <50% of the portfolio covered  > >50%, <75% of the portfolio covered  > >75%, ≤100% of the portfolio covered  supporting evidence ation Assessment Reports pdf R Rent name AND  tion date
Add  Add  Add  Apload : 6 Irrig  Oocume  Publicate	d a service provider  > >0%, <25% of the portfolio covered  > ≥25%, <50% of the portfolio covered  > >50%, <75% of the portfolio covered  > >75%, ≤100% of the portfolio covered  supporting evidence ation Assessment Reports.pdf R Rent name AND  tion date
Jpload: 6 Irrig 000cume	d a service provider  > >0%, <25% of the portfolio covered  > ≥25%, <50% of the portfolio covered  > >50%, <75% of the portfolio covered  > >75%, ≤100% of the portfolio covered  supporting evidence ation Assessment Reports.pdf R Rent name AND  tion date

	External asse	ssment								
	Name of the organization Corporate Services Consultant									
	Add a service p									
	>0%, <25% of the portfolio covered									
	○ ≥25%, <50% of the portfolio covered									
	≥50%, <75% of the portfolio covered									
	<b>⊙</b> ≽75%, ≼1	00% of the portfol	io covered							
	Upload supporting 6 16 Sample Site and OR Document name AN	Region Waste Ass	essment Results	s.pdf						
	Publication date									
	Indicate where the r	relevant information	on can be found							
	p.1-2									
	Health and Wellne	SS								
0	No									
	S AND OPPORTUNITIE	S								
Effi	ciency Measures									
17										
Has t	he entity implemented n	neasures during th	ne last four years	s to improve the	energy effi	ciency of t	he portfolio?			
0	Yes									
	Describe the measures ι	ısing the table belo	ow.							
					Estimated					
	Category	Measure	% portfolio covered during the last 4 years	% whole portfolio covered	savings (MWh) (optional)	Target ROI (%) (optional)		novation se Study		
	Building energy management systems upgrades/replacements	Lighting controls	≥75, ≤100%	≥75, ≤100%			The company has developed a custom lighting control system that a	<u>Add</u>		
	Installation of high- efficiency equipment and appliances	Lighting retrofits a	≥25%, <50%	≥25% <b>,</b> <50%			The company has launched a national LED lighting retrofit program	Add		
	Installation of on-site renewable energy	Rooftop Solar	0%, <25%	0%, <25%			The company pioneered landlord-developed solar energy in the U.S.	<u>Add</u>		
	Occupier engagement/ informational technologies	Tenant Sustainabi	<b>≽75, ≤100%</b>	≽75, ≤100%			Kimco has worked to develop improved billing transparency for ten	<u>Add</u>		
0	No									

## **RISKS AND OPPORTUNITIES**

## Water efficiency

Has the entity implemented measures during the last four years to improve the water efficiency of the portfolio?



Describe the measures using the table below.

Category	Measure	% portfolio covered during the last 4 years	% whole portfolio covered	Estimated savings (m³) (optional)	Target ROI (%) (optional)	Describe implemented measure (measure, payback period, property type, scope, link to Q1 objectives and Q28 targets) (maximum 150 words)	Innovation Case Study
Drip/smart irrigation	Weather-Based Ir	0%, <25%	0%, <25%			The company has installed weather-based irrigation controllers, an	<u>Add</u>
High-efficiency/dry fixtures	High Efficiency Plu	0%, <25%	0%, <25%			The company's Green Construction Guidelines mandate high efficie	<u>Add</u>
Metering of water subsystems	Sub-metering of N	≥25%, <50%	≥25%, <50%			The company is working to sub-meter all retail tenants served by m	Add
Reuse of storm water and/ or grey water for non- potable applications	Stormwater Captu	0%, <25%	0%, <25%			The company is reusing captured stormwater for common area irrig	Add
Other:	Retrocommissioni	0%, <25%	0%, <25%			The company is auditing existing retail irrigation systems to identify	Add

0	Νo
---	----

Not applicable

#### **RISKS AND OPPORTUNITIES**

## Waste management

19

Has the entity implemented measures during the last four years to improve the waste efficiency of the portfolio?



Describe the measures using the table below.

Category	Measure	% portfolio covered during the last 4 years	% whole portfolio covered	Estimated savings (tonnes) (optional)	Target ROI (%) (optional)	Describe implemented measure (measure, payback period, property type, scope, link to Q1 objectives and Q28 targets) [maximum 150 words]	Innovation Case Study
Waste management	Integrated Tenant	≥75, ≤100%	≥75 <b>,</b> ≤100%			The company's integrated waste management program was develor	Add
Recycling program	Tenant Recycling F	≥75 <b>,</b> ≤100%	≥75 <b>,</b> ≤100%			The scope of waste, and correspondingly the recycling services prov	Add
Ongoing waste performance monitoring	Ongoing Waste Pe	≽75, ≤100%	≽75, ≤100%			Through its 3rd party waste management vendor Kimco provides fo	Add

140
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Not applicable

## RISKS AND OPPORTUNITIES

## **Environmental Fines & Penalties**

Elivii olililelitat Filles & Fellatties
20.0
Has the entity received any environmental fines and/or penalties?
O Yes
⊙ No
MONITORING AND EMS Environmental Management Systems
21.1
Does the organization have an Environmental Management System (EMS) that applies to the entity level?
O Yes
Upload supporting evidence 21.1 Kimco_Utility, Waste and GHG Management Policy.pdf Indicate where the relevant information can be found p.1-7
O No
21.2  Is the Environmental Management System (EMS) in Q21.1 aligned with a standard and/or verified or certified by an independent third party?
O Yes
⊙ No
O Not applicable
MONITORING AND EMS  Data Management Systems
22.0
Does the organization have a data management system in place that applies to the entity level?
O Yes
Select one of the following
O Developed internally

Bespoke internal system developed by a third party	
Name of the organization Deloitte	
Add a service provider	
O External system	
Select the aspects included (multiple answers possible)	
✓ Energy consumption	
Percentage of portfolio covered ≥75, ≤100%	
GHG emissions/management	
Percentage of portfolio covered ≥75, ≤100%	
✓ Health and well-being	
Percentage of portfolio covered ≥75, ≤100%	
Indoor environmental quality	
Resilience	
✓ Waste streams/management	
Percentage of portfolio covered ≥75, ≤100%	
✓ Water	
Percentage of portfolio covered ≥75, ≤100%	
<b>⊘</b> Other	
Employee Business Travel  Percentage of portfolio covered ≥75, ≤100%	
Upload supporting evidence	
22_Kimco_Introduction to reTool.pdf Indicate where the relevant information can be found	
p.1-15	
O No	
MONITORING AND EMS  Monitoring Consumption	
23.0	
loes the entity monitor the energy consumption of the portfolio?	
O Yes	
Percentage of whole portfolio covered by floor area	

Type of monitoring: (multiple answers possible)	
✓ Automatic meter readings	
Percentage of the whole portfolio covered by floor area	
✓ Based on invoices	
Percentage of the whole portfolio covered by floor area  65	
✓ Manual-visual readings	
Percentage of the whole portfolio covered by floor area	
Provided by the tenant	
Other	
O No	
O Not applicable	
24.0	
Does the entity monitor the water consumption of the portfolio?	
O Yes	
Yes  Percentage of whole portfolio covered by floor area  100	
Percentage of whole portfolio covered by floor area	
Percentage of whole portfolio covered by floor area	
Percentage of whole portfolio covered by floor area  100  Type of monitoring: (multiple answers possible)	
Percentage of whole portfolio covered by floor area  100  Type of monitoring: (multiple answers possible)  Automatic meter readings  Percentage of the whole portfolio covered by floor area	
Percentage of whole portfolio covered by floor area  100  Type of monitoring: (multiple answers possible)  Automatic meter readings  Percentage of the whole portfolio covered by floor area  9	
Percentage of whole portfolio covered by floor area  100  Type of monitoring: (multiple answers possible)  Automatic meter readings  Percentage of the whole portfolio covered by floor area  9  Based on invoices  Percentage of the whole portfolio covered by floor area	
Percentage of whole portfolio covered by floor area  100  Type of monitoring: (multiple answers possible)  Automatic meter readings  Percentage of the whole portfolio covered by floor area  9  Based on invoices  Percentage of the whole portfolio covered by floor area  61	
Percentage of whole portfolio covered by floor area  100  Type of monitoring: (multiple answers possible)  Automatic meter readings  Percentage of the whole portfolio covered by floor area  9  Based on invoices  Percentage of the whole portfolio covered by floor area  61  Manual-visual readings  Percentage of the whole portfolio covered by floor area	
Percentage of whole portfolio covered by floor area  100  Type of monitoring: (multiple answers possible)  Automatic meter readings  Percentage of the whole portfolio covered by floor area  9  Based on invoices  Percentage of the whole portfolio covered by floor area  61  Manual-visual readings  Percentage of the whole portfolio covered by floor area  30	
Percentage of whole portfolio covered by floor area  100  Type of monitoring: (multiple answers possible)  Automatic meter readings  Percentage of the whole portfolio covered by floor area  9  Based on invoices  Percentage of the whole portfolio covered by floor area  61  Manual-visual readings  Percentage of the whole portfolio covered by floor area  30  Provided by the tenant	

## PERFORMANCE INDICATORS

## Retail, Warehouse > Energy Consumption

Q25.0
Does the entity collect energy consumption data for Retail, Warehouse?
O Yes
O No
Q25.1

Energy Consumption for Retail, Warehouse

Report absolute values and like-for-like consumption for 2014 and 2015. All assets in the whole portfolio for Retail, Warehouse should be included.

To make sure you insert data in the correct section of the table, check the definition of "Managed Assets" and "Indirectly Managed Assets".

Only use Whole Building if no breakdown of data is possible between Base Building and Tenant Space. Additionally, if consumption cannot be separated between Common Areas and Shared Services/ Central Plant, provide both in Shared Services/Central Plant.

				Absolute Consumption					Like-for-Like Consumption			
		2014		20	2014	2015	Like-for-Like Change					
	Managed Assets Base Building		Consumption (MWh)	Consumption (MWh)	Data coverage (ft <sup>2</sup> )	Maximum coverage (ft <sup>2</sup> )	Floor area type	Consumption (MWh)	Consumption (MWh)	%		
1		Fuels										
2	Common areas	District Heating & Cooling										
3		Electricity										
4		Fuels										
5	Shared services / central plant	District Heating & Cooling										
6		Electricity										
7	Outdoor/Exterior areas /	Fuels			N/A	N/A	N/A					
8	Parking	Electricity			N/A	N/A	N/A					
9	otal energy consumption of Base	Building	0	0	N/A	N/A	N/A	0	0			

				Like-for-Like Consumption					
Managed Assats		2014		2014	2015	Like-for-Like Change			
Managed Assets Tenant space	Consumption (MWh)	Consumption (MWh)	Data coverage (ft <sup>2</sup> / units)	Maximum coverage (ft <sup>2</sup> / units)	Floor area type	Consumption (MWh)	Consumption (MWh)	%	
10	Fuels								
Purchased by landlord	District Heating & Cooling								
12	Electricity								
13	Fuels								
Purchased by tenant	District Heating & Cooling								

	Absolute Consumption						Like-for-Like Consumption			
Managed Assets	2014		20	15	2014	2015	Like-for-Like Change			
Tenant space	Consumption (MWh)	Consumption (MWh)	Data coverage (ft <sup>2</sup> / units)	Maximum coverage (ft <sup>2</sup> / units)	Floor area type	Consumption (MWh)	Consumption (MWh)	%		
15 Electricity										
16 Total energy consumption of Tenant Areas	0	0	N/A	N/A	N/A	0	0			

		Abso	lute Consum	Like-for-Like Consumption					
Managed Assets	Married		2014 2015						Like-for-Like Change
Whole building		Consumption (MWh)	Consumption (MWh)	Data coverage (ft <sup>2</sup> )	Maximum coverage (ft <sup>2</sup> )	Floor area type	Consumption (MWh)	Consumption (MWh)	%
17	Fuels								
18 Combined consumption common areas + tenant space	District Heating & Cooling								
19	Electricity								
20 Total energy consumption of Whole Building		0	0	N/A	N/A	N/A	0	0	
21 Total energy consumption of Managed Assets		0	0	N/A	N/A	N/A	0	0	

					Like-for-Like Consumption					
Indirectly Managed Assets Whole building			2014			2014	2015	Like-for-Like Change		
			Consumption (MWh)	Consumption (MWh)	Data coverage (ft <sup>2</sup> )	Maximum coverage [ft <sup>2</sup> ]	Floor area type	Consumption (MWh)	Consumption (MWh)	%
22		Fuels	13199.1242	13107.3437	8983803.38	83482791	Lettable floor area	13122.8099	12552.4784	-4.35%
23	Tenant space	District Heating & Cooling								
24		Electricity	40743.5910	40548.1481	8983803.38	83482791	Lettable floor area	39744.6424	40113.3599	0.93%
25	Outdoor/Exterior areas /	Fuels	4522.81052	4511.53873	N/A	N/A	N/A	4522.81052	4511.53873	-0.25%
26	Parking	Electricity	108585.242	105818.660	N/A	N/A	N/A	105794.894	102223.941	-3.38%
27	Total energy consumption of Indirectly Managed Assets		167,051	163,986	N/A	N/A	N/A	163,185	159,401	-2.32%
28	Total energy consumption of \	167,051	163,986	N/A	N/A	N/A	163,185	159,401	-2.32%	

Explain (a) assumptions made in reporting, (b) limitations in the ability to collect data and (c) exclusions from like-for-like portfolio (maximum 250 words)

- A. The company reports all energy data collected through utility bill payment, sub-metering and other sources in the course of fulfilling its property management responsibilities. For energy, this generally includes exterior common areas, interior master-metered tenant spaces, and vacancies. All interior building consumption has been classified under "Tenant Space" and all exterior consumption has been classified under "Outdoor/Exterior/Parking Areas."
- B. The company captures and reports 100% of data for the utility bills it pays. The company's ability to collect data from tenants who are individually metered and procure services directly from a 3rd party utility provider is limited, and attempts to collect this data have been largely unsuccessful.

  C. Like-for-like is inclusive of all properties that the company owned in for all of 2014 and 2015 and did not purchase or sell during this time period.

Does the entity report the average ar	nnual vacancy rate in the like-for	-like portfolio for this property type?						
Yes								
2014 4.7	74							
2015								
6.1	6							
O No								
▼ The information above is correct an	nd complete for all Retail, Wareho	ouse assets						
Q25.2								
Energy use intensity rates Retail, Wareho	ouse							
Does the entity report energy use intensit	ty?							
O Yes								
If optional base-line year data is prov	vided, specify year of the data (c	hoose one)						
	Optional base	-line year (include year)	2013	2014	2015			
Energy use intensity			0.00209617	0.00201485	0.00196430			
% of portfolio covered			11	11	11			
Select the elements for which intens	sities are normalized in your calcu	ulations.						
Occupancy rate								
Footfall								
Operational hours								
Weather conditions								
Degree days								
Air conditioning and/or natura	al ventilation							
	it ventitation							
Building age								
Other								
None of the above								
Explain (a) the Energy use intensity of 250 words)	calculation method, (b) assumption	ons made in the calculation, and (c) how inte	ensities are used by t	he entity in its opera	ations (maximum			
floor area (gross lettable area). The	A. Energy intensity is calculated as the sum of all usage across all sources (Electric, Natural Gas, Propane) and categories (Tenant Space and Exterior) divided by total floor area (gross lettable area). The result is expressed in M3 per Sq Ft. The data are NOT further normalized.							
		ed in the comments for 25.1, and also apply to data access and collection over the past 3 y						
C. Intensity metrics are calculated fintensity metrics, are utilized as one	e input into the company's capital	understand relative performance of assets planning process which drives investment in ntial operational deficiencies and make imp	in energy-saving reti	rofits. The metrics a	re also used to			

O No

n	2	e	

Renewable energy generated Retail, Warehouse

Does the entity collect renewable energy consumption and generation data in the whole portfolio for this property type?



Report absolute renewable energy generation and consumption. All assets in the portfolio for this property type should be included.

	Absolute measurement	
	2014	2015
On-site renewable energy (MWh generated and consumed on-site)		
Off-site renewable energy (MWh generated off-site or purchased from third party)		
On-site renewable energy (MWh generated on-site and exported)	3119.653	3380.372
Total renewable energy	3,120	3,380
Percentage renewable energy	1.87	2.06

	NI.
L J	INC

## PERFORMANCE INDICATORS

## Retail, Warehouse > GHG Emissions

#### Q26.0

Does the entity collect GHG emissions data for Retail, Warehouse?





#### Q26.1

GHG Emissions for Retail, Warehouse

Report absolute values and like-for-like consumption for 2014 and 2015. All assets in the whole portfolio for Retail, Warehouse should be included.

				Absolute (	Like-for-Like Consumption				
		2014			2015	2014	2015	Like-for-Like Change	
		Emissions (tonnes)	Emissions (tonnes)	Data coverage (ft <sup>2</sup> )	Maximum coverage (ft <sup>2</sup> )	Floor area type	Emissions (tonnes)	Emissions (tonnes)	%
1	Scope 1	2426.43	2498.56	83482791	83482791	Lettable floor area	2419.43	2461.87	1.75%
2	Scope 2	55363.95	53365.06	83482791	83482791	Lettable floor area	53595.98	51547.2	-3.82%
3	Scope 3 (optional)	15676.91	15731.28	74717097.9	83482791	Lettable floor area	15637.92	15624.25	-0.09%
4	GHG Offsets purchased	0	0	N/A	N/A	N/A	0	0	
5	Net GHG Emissions after offsets	73467.29	71594.9	N/A	N/A	N/A	71653.33	69633.32	-2.82%

Explain (a) the GHG emissions calculation standard/methodology/protocol, (b) used emission factors, (c) level of uncertainty in data accuracy, (d) exclusions from like-for-like portfolio, and (e) Scope 3 emissions, (f) source and characteristics of GHG emissions offsets (maximum 250 words)

A. The company defines Scope 1, 2 and 3 emissions according to the WBCSD/WRI Greenhouse Gas Protocol – Corporate Reporting Standard (Revised Edition). Boundary conditions for classifying Scope 1, 2 and 3 emissions impacts are based on the Operational Control method. Areas typically within the company's direct operational control include shopping center common areas and vacant tenant units. Impacts tied to occupied tenant units are classified as Scope 3, as those tenants are in operational control of their businesses and as a matter of practice report those impacts as within their boundaries.  B. Emission factors are from eGrid for electricity and from EPA Emission Factor Hub for all gasses and fuels. We applied the Fifth Assessment Report GWPs.  C. Level of uncertainty: In 2015, Kimco had very little data gaps for scope 1 and 2 sources, representing less than 1% of total estimates. We assign a 15% margin of error to these calculations. Therefore the overall uncertainty is less than 1%.  D. Like-for-like excludes properties that were purchased or sold at any point during calendar years 2014 or 2015  E. Scope 3 includes all emissions from energy use tied to occupied tenant units as well as waste-related emissions. As a company we additionally measure our emissions from business travel and other sources, but these sources are not included in the reported numbers in order to preserve consistency with other GRESB reporting metrics.  F. The company did not purchase GHG emissions offsets during the reporting period.							
The information above is correct and complete	lete for all Retail, Warehouse assets						
Q26.2							
CHC and indicate interests and a Retail Warehouse							
GHG emissions intensity rates Retail, Warehouse							
Does the entity report GHG emissions intensity?							
<b>0</b> v							
• Yes							
If optional base-line year data is provided, sp	pecify year of the data (choose one)						
	Optional base-line year (include year)	2013	2014	2015			
GHG emissions intensity		0.00090200	0.00088611	0.00085760			
% of portfolio covered		100	100	100			
Select the elements for which intensities are	e normalized in your calculations.						
Occupancy rate							
Footfall							
Operational hours							
Weather conditions							
Degree days							
Air conditioning and/or natural ventila	ation						

Explain (a) the GHG emissions intensity calculation method, (b) assumptions made in the calculation, and (c) how intensities are used by the entity in its operations (maximum 250 words)

- A. Emissions intensity is calculated as the sum of all Scope 1, 2 and 3 emissions divided by total floor area (gross lettable area). The result is expressed in Metric Tons CO2eq per Sq Ft. The data are NOT further normalized.
- B. The assumptions for underlying emissions data reporting are reflected in the comments for 26.1, and also apply to this question. Portfolio data coverage is reflected as 100% for each year due to the fact that all of Scope 1, 2 emissions within operational control are included, with the addition of multiple Scope 3 sources.
- C. Intensity metrics are calculated for each asset, and are utilized to understand relative performance of assets within the portfolio. Historical emissions, including intensity metrics, are utilized as one input into the company's capital planning process which drives investment in energy-saving retrofits. The metrics are also used to understand ongoing performance of assets, in order to address potential operational deficiencies and make improvements such as modifying lighting schedules.

O No

Building age

None of the above

Other

## PERFORMANCE INDICATORS

## Retail, Warehouse > Water Use

Q27.0							
Does the entity collect water use data for Retail, Warehouse?							
O Yes							
O No							
Q27.1							

Water Use for Retail, Warehouse

Report absolute values and like-for-like consumption for 2014 and 2015. All assets in the whole portfolio for Retail, Warehouse should be included.

To make sure you insert data in the correct section of the table, check the definition of "Managed Assets" and "Indirectly Managed Assets".

Only use Whole Building if no breakdown of data is possible between Base Building and Tenant Space. Additionally, if consumption cannot be separated between Common Areas and Shared Services/ Central Plant, provide both in Shared Services/Central Plant.

		Absolute Consumption			Like-for-Like Consumption				
		2014	2014 2015				2014	2015	Like-for-Like Change
Managed Assets		Consumption (m <sup>3</sup> )	Consumption (m <sup>3</sup> )	Data coverage (ft <sup>2</sup> )	Maximum coverage (ft <sup>2</sup> )	Floor area type	Consumption (m <sup>3</sup> )	Consumption (m <sup>3</sup> )	%
1	Common areas								
2 Base building	Shared Services / Central Plant								
3	Outdoor / Exterior areas / Parking			N/A	N/A	N/A			
4 Total water usa	ge Base Building	0	0	N/A	N/A	N/A	0	0	
5 Tenant space	Purchased by landlord								
6	Purchased by tenant								
7 Total water usa	Total water usage Tenant Areas		0	N/A	N/A	N/A	0	0	
8 Whole building	Combined consumption common areas + tenant space								
9 Total water usa	9 Total water usage Whole Building		0	N/A	N/A	N/A	0	0	
10 Total water usa	ge Managed Assets	0	0	N/A	N/A	N/A	0	0	

			Absolute Consumption						Like-for-Like Consumption		
			2014 2015					2014	2015	Like-for-Like Change	
Indirectly Managed Assets		Consumption (m <sup>3</sup> )	Consumption (m <sup>3</sup> )	Data coverage (ft <sup>2</sup> )	Maximum coverage (ft <sup>2</sup> )	Floor area type	Consumption (m <sup>3</sup> )	Consumption (m <sup>3</sup> )	%		
11	Whole	Tenant space	2661012.18	2931355.03	31434589.8	83482791	Lettable floor area	2534323.85	2842734.75	12.17%	
12	building	Outdoor / Exterior areas / Parking	2899234.78	2481072.85	N/A	N/A	N/A	2857248.60	2433668.93	-14.82%	
13 Tot	tal water usa	ge Indirectly Managed Assets	5,560,247	5,412,428	N/A	N/A	N/A	5,391,572	5,276,404	-2.14%	
14 Tot	tal water usa	ge Whole Portfolio	5,560,247	5,412,428	N/A	N/A	N/A	5,391,572	5,276,404	-2.14%	

B. The company captures and reports 10 services directly from a 3rd party utility p	10% of data for the utility bills it pays. The company's ability to collect data for rowider is limited, and attempts to collect this data have been largely unsuccies that the company owned in for all of 2014 and 2015 and did not purchase	om tenants who are cessful.		l and procure						
Does the entity report the average annual vacancy rate in the like-for-like portfolio for this property type?										
O Yes	O Yes									
2014 4.7 2015 6.1										
O No										
The information above is correct an	d complete for all Retail, Warehouse assets									
Q27.2										
Water use intensity rates Retail, Warehou Does the entity report water use intensity										
• Yes										
If optional base-line year data is pro	rided, specify year of the data [choose one]									
	Optional base-line year (include year)	2013	2014	2015						
Water use intensity % of portfolio covered		0.0734252	0.067064	0.0648329						
Select the elements for which intens	ities are normalized in your calculations.									
Occupancy rate										
Footfall										
Operational hours										
Weather conditions										
Degree days	Degree days									
Air conditioning and/or natura	Air conditioning and/or natural ventilation									
Building age										
Other										
None of the above										
Explain (a) the Water use intensity calculation method, (b) assumptions made in the calculation, and (c) how intensities are used by the entity in its operations (maximum										

A. The company reports all water data collected through utility bill payment, sub-metering and other sources in the course of fulfilling its property management responsibilities. For energy, this generally includes exterior common areas, interior master-metered tenant spaces, and vacancies. All interior building consumption has been

classified under "Tenant Space" and all exterior consumption has been classified under "Outdoor/Exterior/Parking Areas."

250 words)

expressed in M3 per Sq Ft. The data are NOT further normalized.  B. The assumptions for underlying water data reporting are reflected in the comments for 27.1, and also apply to this question. With respect to portfolio data coverage, no significant changes have occurred that would significantly impact data access and collection over the past 3 years, and the 2015 portfolio data coverage ratio has been applied to prior years.  C. Intensity metrics are calculated for each asset, and are utilized to understand relative performance of assets within the portfolio. Historical consumption, including intensity metrics, are utilized as one input into the company's capital planning process which drives investment in water-reducing retrofits. The metrics are also used to understand ongoing performance of assets, in order to address potential operational deficiencies, address municipal requirements and make improvements such as modifying irrigation schedules.								
O No								
Q27.3								
Water reuse and recycling Retail, Warehouse								
Does the entity collect reuse, recycling and consumption data?								
O Yes								
Report absolute water reuse, recycling, and on-site capture data. All assets in the whole portfolio for t	his property type should be	included.						
	Abs	olute measuremen	t					
	2014		2015					
On-site water reuse (greywater, blackwater)			99874					
On-site capture (rainwater, fog, condensate)								
On-site extraction (groundwater)								
Total reused and recycled water	0		518,958					
Percentage reused and recycled water			8.75					
O No								
PERFORMANCE INDICATORS  Retail, Warehouse > Waste Management								
Does the entity collect waste management data for Retail, Warehouse?								
• Yes								
O No								
Q28.1								
Waste Management for Retail, Warehouse								
Report absolute values for 2014 and 2015. All assets in the whole portfolio for Retail, Warehouse should be	included.							
		Absolute M	easurement					
		2014	2015					
1 Managed Assets Total weight of hazardo	us waste in metric tonnes							

A. Water intensity is calculated as the sum of all usage across all categories (Tenant Space and Exterior) divided by total floor area (gross lettable area). The result is

			Absolute M	easurement
			2014	2015
2		Total weight of non-hazardous waste in metric tonnes		
3		% managed portfolio covered		
4		Total weight of hazardous waste in metric tonnes		
5	Indirectly Managed Assets	Total weight of non-hazardous waste in metric tonnes	298008	232785
6		% indirectly managed portfolio covered	87.9	89.5
	Proportio	n of waste by disposal route (% of total by weight)	2014	2015
7		Landfill	65.31	62.04
8		Incineration	15.32	14.55
9		Diverted (total)		
10	Whole Portfolio (RWB)	Diverted - waste to energy (optional)		
11		Diverted - recycling (optional)	19.37	23.41
12		Diverted - other (optional)		
13		Other		

Explain (a) assumptions made in reporting, and (b) limitations in the ability to collect data (maximum 250 words). (maximum 250 words)

A: Waste data are inclusive of primarily tenant dumpsters that are serviced directly by a 3rd party vendor as a part of the Kimco's integrated waste management program. Assumptions are made regarding the average fullness and weight of containers. Data coverage is calculated based on the percentage of properties that participate in the company's waste program.

B. Waste weight is calculated based on known capacity and hauling frequency for waste vs. recycling containers. Data excludes any waste generated and hauled directly by tenants and/or their vendors, because this data is not readily available to the company.

The information above is correct and complete for all Retail, Warehouse assets

## PERFORMANCE INDICATORS

#### **Data Review**

Q25.4

Review, verification and assurance of Energy Consumption data

e entity's Energy Consumption data reported above been reviewed by an independent third party?  Yes	
Externally checked	
Externally verified	
Verified by	
Cventure, LLC	
Add a service provider	
Using scheme Corporate GHG Verification Guidelines from ERT	
Externally assured	

25.4 Kimco Cventure FY2015 Verification Statement.pdf Indicate where the relevant information can be found

O No	
O Not applicable	
Q26.3	
eview, verification and assurance of GHG Emissions data	
las the entity's GHG Emissions data reported above been reviewed by an independent third party?	
<b>⊙</b> Yes	
Externally checked	
Externally verified	
Verified by Cventure, LLC	
Add a service provider Using scheme Corporate GHG Verification Guidelines from ERT	
© Externally assured	
Upload supporting evidence 26.3 Kimco Cventure FY2015 Verification Statement.pdf Indicate where the relevant information can be found p.1	
O No	
O Not applicable	
Q27.4	
eview, verification and assurance of Water Use data	
as the entity's Water Use data reported above been reviewed by an independent third party?	
O Yes	
Externally checked	
Externally verified	
Verified by Cventure, LLC	
Add a service provider Using scheme Corporate GHG Verification Guidelines from ERT	
Externally assured	
Upload supporting evidence 27.4 Kimco Cventure FY2015 Verification Statement.pdf Indicate where the relevant information can be found	
p.1, Note that water data was verified using the same sampling methodology prescribed by the Corporate GH	G Verification Guidelines from ERT. This is consistent with CDP guida

0	No								
0	Not applicable								
Q28	3.2								
Revi	ew, verification and assurance	of Waste Management data							
Has	the entity's Waste Managemen	t data reported above been rev	iewed by an inde	pendent third p	party?				
0	Yes								
	Externally checked								
	Externally verified								
	Verified by Cventure, LLC								
	Add a service provider Using scheme Corporate GHG Verification Guidelines from ERT								
Upload supporting evidence 28.2 Kimco Cventure FY2015 Verification Statement.pdf Indicate where the relevant information can be found p.1, Note that, similar to energy, underlying waste data (quantities, diversion, estimates, etc.) was verified as a part of calculation.							t of calculating Sco	ope 3 GHG emissions. As a result, the Cor	porate
0	O No								
0	Not applicable								
	FORMANCE INDICATORS  gets								
Q29	)								
Has	Has your entity set long-term reduction targets?								
0	O Yes								
	Area	Target type	Long-term target	Baseline vear	End vear	2015 target	Portfolio coverage	Are these targets communicated externally?	

Area	Target type	Long-term target	Baseline year	End year	2015 target	Portfolio coverage	Are these targets communicated externally?
Energy consumption	Like-for-like	10	2015	2020	0	≽75, ≤100%	Yes
GHG emissions	Like-for-like	10	2015	2020	0	≽75, ≤100%	Yes
Water consumption							
Waste diverted from landfill							

Clarify if and how these targets relate to the objectives reported in Q1 (maximum 250 words)

Kimco has set a long-term goal of 10% reduction in same-site scope 1 & 2 energy use and GHG emissions by 2020. As stated in Q1, Kimco views sustainability strategy, in particular those actions taken to minimize expense and contribute to existing or additional sources of income, as directly influencing property Net Operating Income (NOI) – one of the most significant financial performance metrics for individual sites within our portfolio. As such, these actions are central to our overall business strategy. Ultimately, we believe sustainability creates value for both our company and its stakeholders, and that requires a conscientious strategy and best-in-class execution. Reducing energy consumption and corresponding GHG emissions is a central tenet to that strategy, and setting a long-term target will enable us to ensure we realize these objectives.

Targets are communicated externally in the company's 2016 CDP disclosure, which is made publicly available by the company on its website: http://www.kimcorealty.com/webfiles/reports/kimco\_2016\_CDP/Kimco\_2016\_CDP\_Response\_Final.pdf

O No

## **BUILDING CERTIFICATIONS**

## Retail, Warehouse > Green Building Certificates

30.1		
Does the entity's portfolio include standing investments that obtained a green	building certificate at the time of design and/or constr	ruction?
O Yes		
Specify the certification scheme(s) used and the percentage of the portfol	lio certified (multiple answers possible)	
Scheme name/sub-scheme name	% portfolio covered by floor area	Number of certified assets
LEED Interior Design and Construction	1	20
Add a certification		
O No		
O Not applicable		
30.2		
Does the entity's portfolio include standing investments that obtained an oper	ational green building certificate?	
O Yes		
O No		
O Not applicable		
BUILDING CERTIFICATIONS Retail, Warehouse > Energy Ratings		
Retait, Wateriouse / Energy Natings		
31		
Does the entity's portfolio include standing investments that obtained an ener	gy rating?	
O Yes		
Specify the rating scheme used and the percentage of the portfolio rated	(multiple answers possible).	
EU EPC (Energy Performance Certificate)		
NABERS Energy		
✓ ENERGY STAR		
% portfolio Floor area weighted Year covered score		
2014 4 75		
2015 4 75		
Government energy efficiency benchmarking		
Other		

Energy

Natural hazards

	Regulatory standards
	Supply chain environmental impacts
	Waste
	Water
	Other
Trai	ning on social issues
	Customer/tenant health, safety and well-being
	Community health, safety and well-being
	Community social and economic impacts
	Supply chain health, safety and well-being
	Workplace health, safety and well-being
	Other
O No	
O No	
O No	
34.1	organization undertaken an employee satisfaction survey during the last three years?
34.1	organization undertaken an employee satisfaction survey during the last three years?
34.1 as the c	organization undertaken an employee satisfaction survey during the last three years?
34.1  as the c  Yes	organization undertaken an employee satisfaction survey during the last three years?  survey is undertaken (multiple answers possible)  Internally
34.1  as the c  Yes	organization undertaken an employee satisfaction survey during the last three years?  Survey is undertaken (multiple answers possible)
34.1  as the c  Yes	organization undertaken an employee satisfaction survey during the last three years?  survey is undertaken (multiple answers possible)  Internally  Percentage of employees covered
34.1  as the c  Yes	organization undertaken an employee satisfaction survey during the last three years?  survey is undertaken (multiple answers possible)  Internally  Percentage of employees covered  100  Survey response rate  75
34.1  Second Sec	organization undertaken an employee satisfaction survey during the last three years?  Survey is undertaken (multiple answers possible)  Internally  Percentage of employees covered  100  Survey response rate  75  By an independent third party
The Uplo	organization undertaken an employee satisfaction survey during the last three years?  Survey is undertaken (multiple answers possible)  Internally  Percentage of employees covered  100  Survey response rate  75  By an independent third party  and supporting evidence  Kimco_Employee Survey.pdf  OR
The Uplo 34.1  Doc	prganization undertaken an employee satisfaction survey during the last three years?  survey is undertaken (multiple answers possible)  Internally  Percentage of employees covered  100  Survey response rate  75  By an independent third party  and supporting evidence  Kimco Employee Survey.pdf  OR  ument name AND
The Uplo	organization undertaken an employee satisfaction survey during the last three years?  survey is undertaken (multiple answers possible)  Internally  Percentage of employees covered  100  Survey response rate  75  By an independent third party  and supporting evidence  Kimco Employee Survey.pdf  OR  ument name AND  Lication date
The Uplo	proganization undertaken an employee satisfaction survey during the last three years?  Survey is undertaken [multiple answers possible]  Internally  Percentage of employees covered  100  Survey response rate  75  By an independent third party  and supporting evidence  Kimco Employee Survey.pdf  OR  undertaken an employee found  Lication date  cate where the relevant information can be found
The Uptle 34.1  Doc Pub	prganization undertaken an employee satisfaction survey during the last three years?  survey is undertaken (multiple answers possible)  Internally  Percentage of employees covered  100  Survey response rate  75  By an independent third party  and supporting evidence  Kimco Employee Survey.pdf  OR  ument name AND  Lication date  Late where the relevant information can be found

34.2 Does the organization have a program in place to improve its employee satisfaction based on the outcomes of the survey referred to in Q 34.1? Yes Select all applicable options (multiple answers possible) Development of action plan ▼ Feedback sessions with Senior Management Team Feedback sessions with separate teams/departments Focus groups Other Other selected. Please describe Specific initiatives launched, such as a new employee newsletter, in response to survey feedback O No O Not applicable STAKEHOLDER ENGAGEMENT Health and Safety 35.1 Has the organization undertaken employee health and safety checks during the last three years? Yes Select all applicable options (multiple answers possible) Employee surveys on health and well-being Physical and mental health checks percentage of employees 100 Work station and/or workplace checks percentage of employees 1 Other O No Not applicable

35.2 Does the organization monitor employee occupational health and safety indicators? Select all applicable options (multiple answers possible) Absentee rate 7.04 Lost day rate 1218 Other metric Other selected. Please describe Workplace fatalities Rate of other metric 0 Explain the employee occupational health and safety indicators calculation method (maximum 250 words) A. Absentee Rate is the total number of days taken by employees for short-term and long-term illness and injuries B. Lost Day Rate is the number of lost-time workplace injuries per million hours worked by employees (Note that Kimco did change systems in the reporting yer, and associates may not have entered all the applicable time, which would potentially explain the notable decrease from the 2014 lost day rate of 3290] C. Workplace Fatalities are the number of on-the-job fatalities by employees of the company O No STAKEHOLDER ENGAGEMENT Tenants/Occupiers Does the entity have a tenant engagement program in place that includes sustainability-specific issues? Yes Select all issues included (multiple answers possible) Building/asset communication Provide tenants with feedback on energy/water consumption and waste Percentage of portfolio covered ≥75, ≤100% Social media/online platform Percentage of portfolio covered ≥75, ≤100%

Tenant engagement meetings

Percentage of portfolio covered 0%, <25%

Tenant events focused on increasing sustainability awareness

	▼ Tenant sustainability guide
	Percentage of portfolio covered ≥75, ≤100%
	Tenant sustainability training
	■ Other
0	No No
37.1	
Has th	e entity undertaken tenant satisfaction surveys during the last three years?
0	Yes
TI	he survey is undertaken (multiple answers possible)
	■ Internally
	By an independent third party
	Percentage of tenants covered  67  Name of the organization  Kingsley Associates  Add a service provider
	Survey response rate  27
3	pload supporting evidence 7.1 Kimco 2015 Tenant Survey.pdf OR ocument name AND
P	ublication date
In	ndicate where the relevant information can be found
0	No .
0	Not applicable
37.2	
Does t	he entity have a program in place to improve its tenant satisfaction based on the outcomes of the survey referred to in Q 37.1?
0	Yes
S	elect all applicable options (multiple answers possible)
	Development of an asset-specific action plan
	Feedback sessions with asset/property managers

Feedback sessions with individual tenants	
<b>☑</b> Other	
Other selected. Please describe	
Changes to national operations policies & procedures	
Describe the tenant satisfaction improvement program (maximum 250 words)	
Kimco's management team recently articulated it's "TSR" strategy - creating value by transforming, simplifying and redeveloping our properties. As a part of this strategy, the company has set a goal of being the open-air retail landlord of choice for our tenants. We have developed a national strategy for improving the appear and management of our shopping centers, and have significantly increased our focus on delivering improved customer service to our tenants. Surveys are one of the mechanisms we use to evaluate our success in implementing these initiatives. We utilize tenant feedback to tailor our national operations policies, as well as adapt improve property-specific initiatives. Surveys are one of several mechanisms we utilize to engage with this stakeholder group. In 2015 we undertook our first independently administered tenant survey.  As a result of this first survey, we created an action plan to improve satisfaction based on 3 areas of priority: 1] Creating a Culture of Customer Service, 2] Adapting	е
Staffing & Organizational Structure, and 3) Improving Processes & Systems. Kimco's CEO and executive management team was presented with 9 strategic recommendations in these priority areas to pursue. We are currently working to execute these recommendations, and recently formed a Tenant Engagement Work Group comprised of key departmental leaders across the company to serve as a steering committee for these efforts. Within the next 6 months, we will form a Tenandavisory Board that will be used to vet and secure feedback on the company's progress.	
O No	
Not applicable	
es the entity have a fit-out and refurbishment program in place for tenants that includes sustainability-specific issues?	
Yes	
Select all topics included (multiple answers possible)	
Fit-out and refurbishment assistance for meeting the minimum fit-out standards	
Percentage of portfolio covered ≥50%, <75%	
Minimum fit-out standards are prescribed	
Percentage of portfolio covered ≥50%, <75%	
Procurement assistance for tenants	
▼ Tenant fit-out guides	
Percentage of portfolio covered ≥75, ≤100%	
Other	
No No	
Not applicable	

39.1
oes the entity include sustainability-specific requirements in its standard lease contracts?
O Yes
Select all topics included (multiple answers possible)
Ability for the landlord to prioritize sustainability requirements over minimizing costs of improvements and adjustments
Access to the premises to monitor compliance with best practice lease clauses
Cooperation on procurement of sustainable goods and services
Cost-recovery clause for energy-efficiency-related capital improvements
▼ Energy-efficient and/or environmentally responsible specifications for tenant works
Information sharing relevant to green building certificates
✓ Legal obligations regarding the correctness of landlord/tenant information required for mandatory energy rating schemes
Obligations to do nothing to adversely affect the environmental performance of the building
Operational performance standards for the building
Shared consumption targets/goals in place
Sharing of utility data
○ Other
Other selected. Please describe  Adherence to Landlord solar energy and waste management programs
Upload supporting evidence 39.1 Kimco Green Lease Leaders Application.pdf OR Document name AND Publication date
Indicate where the relevant information can be found p.1-9
O No
O Not applicable
20.2

Does the entity monitor compliance with the sustainability-specific requirements in its lease contracts?

Yes

Describe the process (maximum 250 words)

For requirements specific to the build-out process, Kimco self-monitors and tracks those obligations it undertakes as a part of the lease (e.g. sub-metering of spaces, core and shell construction). For tenant-manged build-outs, a set of documentation is submitted and verified by Kimco in order for the tenant to receive payout of Tenant Improvement Allowance (e.g. as-built drawings, etc.). For ongoing operational requirements, Kimco's Property Management and Lease Administration teams monitor compliance. In addition, for programs such as the company's 3rd-party administered waste and recycling initiative - its vendor monitors enrollment and compliance.

Not applicable

41.1
Does the organization monitor external property/asset managers' compliance with the sustainability-specific requirements in place for this entity?
O Yes
O No
No, all property/asset management is undertaken internally
41.2
Does the organization monitor other direct external suppliers' and/or service providers' compliance with the sustainability-specific requirements in place for this entity?
O Yes
Select all methods used (multiple answers possible)
Checks performed by independent third party
Regular meetings and/or checks performed by external property/asset managers
Regular meetings and/or checks performed by the organization's employees
Require supplier/service providers' alignment with a professional standard
Supplier/service provider self-assessments
Supplier/service provider sustainability training
■ Other
O No
O Not applicable
STAKEHOLDER ENGAGEMENT  Community
42.1
Does the entity have a community engagement program in place that includes sustainability-specific issues?
O Yes
Select all topics included (multiple answers possible)
Effective communication and process to address community concerns
Employment creation in local communities
Enhancement programs for public spaces
Health and well-being program

	Research and network activities
	Resilience, including assistance or support in case of disaster
	Supporting charities and community groups
	Sustainability education program
	Sustainability enhancement programs for public spaces
	○ Other
	Other selected. Please describe  Local Government Engagement/Education on emerging lighting technologies
	escribe the community engagement program and the monitoring process (maximum 250 words)
	he company engages with communities, individual residents and local governmental authorities through a range of mechanisms including through one-on-one nteractions, formal feedback mechanisms such as the company's ethics hotline, and through social media including Facebook and the Kimco Blog. The objectives of this ngagement program vary depending on the stakeholder group and topic, but in general support the company's advancement of business and sustainability objectives including good corporate citizenship. The company has identified key community-based stakeholders as a part of its GRI-based materiality assessment process, and nose issues deemed of relevance to these groups have been included in the company's prioritization matrix that guides program strategy.
	everal indicators are monitored, including the economic impact of the company's shopping center tenants (via sales reporting), volunteer hours contributed by mployees, reported call-ins to the ethics hotline, social media interactions, and other metrics. The company's property management and human resources epresentatives are responsible for monitoring these impacts and making changes to policies that will address any concerns and maximize positive impacts.
	ll employees are allotted 2 paid-time-off days per year to contribute as a volunteer in their local communities, in support of the local non-profit of their choosing, with ne stipulation that the non-profit should not be political, religious, or fraternal in nature or something from which the employee benefits personally (i.e. school field trips nd events).
0	No.
42.	
	ne entity monitor its impact on the community?
Does	ne entity monitor its impact on the community?
Does	
Does	/es
Does	Ves elect the areas of impact that are monitored (multiple answers possible)
Does	Ves  Plect the areas of impact that are monitored (multiple answers possible)  Housing affordability
Does	des elect the areas of impact that are monitored (multiple answers possible)  Housing affordability  Impact on crime levels
Does	Ves  Pelect the areas of impact that are monitored (multiple answers possible)  Housing affordability  Impact on crime levels  Local income generated
Does	/es elect the areas of impact that are monitored (multiple answers possible)  Housing affordability  Impact on crime levels  Local income generated  Local residents' well-being
Does	delect the areas of impact that are monitored (multiple answers possible)  Housing affordability  Impact on crime levels  Local income generated  Local residents' well-being  Livability score
Does	/es elect the areas of impact that are monitored (multiple answers possible)  Housing affordability  Impact on crime levels  Local income generated  Local residents' well-being  Livability score
Does	elect the areas of impact that are monitored (multiple answers possible)  Housing affordability  Impact on crime levels  Local income generated  Local residents' well-being  Livability score  Walkability score  Other  Other selected. Please describe
Does	elect the areas of impact that are monitored (multiple answers possible)  Housing affordability  Impact on crime levels  Local income generated  Local residents' well-being  Livability score  Walkability score  Other  Other selected. Please describe Volunteer hours, transit score